



USING MARKET DOMINANCE FOR GOOD

TMG leadership embrace Responsible Mineral Initiative practices across global Tungsten supply chains



As the world's dominant FeW processing facility (ex China & Russia) and adherent of the Responsible Minerals Initiative, TMG is in a unique position to be able to make significant impact across the Tungsten mining and processing industry. TMG leads by action, example and support to suppliers and customers to enhance ESG commitments and responsible sourcing in Tungsten supply chains.

TMG believes that strong Environmental, Social and Governance (ESG) credentials also enhance the company's business model, reduces risk and has a positive impact on the bottom line. As a leading stakeholder in the global Tungsten market, we believe that operating in a fair, ethical way and making protection of the environment a priority, brings value to investors, customers, suppliers, and our people. Our actions can have significant positive impact.

Environmental

TMG strives towards the adoption of clean technologies in order to curb pollution and reduce our carbon footprint on production. We are compliant with local environmental regulations in both Australia and Vietnam and regularly review internal procedures and policies to continue demonstrating our strong commitment to the preservation of the environment.

Social

TMG is committed to demonstrating best practices and policies covering diversity and inclusion, human rights, privacy, working conditions, health and safety and fair labour practices in its operations in Vietnam and in its corporate office in Australia. We engage and are supportive of the local community in Vĩnh Bảo and show employees how we value their engagement with TMG in a variety of ways including fair and safe working conditions, employee benefits and social facilities

Governance

TMG believes that healthy corporate governance begins at the top with a firm culture of operation in alignment with its values, compliance with laws and regulations and ethical decision making. As a smaller-scale company, our Board and Executive operate in close collaboration to maintain effective procedures and policies and ensure controls support a continued robust business model. Despite many larger listed entities which may have Board Committees including Finance and Audit; Risk: People & Culture, TMG currently addresses these and other similar matters within our Board and Executive structuring to collaborate towards an ethical and efficient operational approach



Responsible Minerals Initiative

With more than 400 member companies, the Responsible Minerals Initiative is one ...

responsiblemineralsinitiative.org